

Anti-Modern Slavery and Human Trafficking Policy

Devon and Cornwall DC Power Limited is committed to driving out acts of modern-day slavery and human trafficking within its business and from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain within Devon and Cornwall DC Power Limited.

As part of the company's due diligence processes into slavery and human trafficking, the supplier approval process will incorporate a review of the controls undertaken by the supplier. Imported goods from sources from outside the UK and EU are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The company will not support or deal with any business knowingly involved in slavery or human trafficking.

The company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

A full copy of this policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from any senior manager upon request.

This policy statement will be reviewed annually and published.

The implementation and operation of this management system underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that it is regularly reviewed by the Directors to ensure its continuing suitability and relevance to the company activities.

Signed on behalf of Devon and Cornwall DC Power Limited:



Eric
2023

Hall....., 10th February

DCPol 06 - Anti-Modern Slavery and Human Trafficking Policy				
Created / Reviewed / Modified by	Version	Who by	Date	Reason
Created by	Draft	Eric Hall	20/02/2020	Created
Reviewed by	V1	Clare Jones	20/02/2020	Accepted
Reviewed by	V1	Conrad Hall	20/02/2021	Annual review
Reviewed by	V1	Conrad Hall	08/02/2022	Annual Review
Reviewed by	V2	Conrad Hall	09/02/2023	Annual review, minor and formatting changes

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